



Below are the results of your Discovery Leadership Profile for Educators™ Plus

	1	2	3	4	5	Average
Example: Range Before:						2.0
Range After:						3.5
Encourages people to ask questions and disagree.						1.7 3.0
Establishes clear expectations and performance standards.						2.0 3.0
Works to create a clear and motivating vision.						2.7 4.0
Contributes to a climate that values diversity.						3.7 4.3
Improves student achievement by developing himself/herself, as well as staff.						2.3 3.3
Overall Assessment of Effectiveness						3.7 4.7

Scale:	1	2	3	4	5
	Rarely	Occasionally	Often	Very Often	Always
Number of Raters: 3					

**Open-Ended Responses (Unedited):**

**What is the most significant improvement this person has made over the past 12 weeks?**

- 1 - She has taken the time to ensure that her Direct Reports are receiving the necessary training to perform their jobs.
- 2 - I think this person has shown vast improvement in creating and building relationships with those in the business community outside of this company.
- 3 - This person has become more effective at communicating her vision for the department to fellow employees around her.

**What would you like to see this person continue to work on?**

- 1 - I want her to continue striving for high goals for her teams and division.
- 2 - After this 12-week timeframe, I want her to keep improving her ability to foster positive and productive relationships inside this company
- 3 - I would like to see her continue to work on communicating her goals for our division to both her superiors and employees more quickly.

**Can you provide any additional comments that give insight to your assessment of this person?**

- 1 - She needs to keep her confidence up as she works on her personal goals. She is effective and productive in her work and her confidence should reflect this.
- 2 - Not at this time.
- 3 - I enjoy working with her and think that she is a good recent addition to this division.