



Below are the results of your Discovery Leadership Profile for the Public Sector™ Plus

	1	2	3	4	5	Average
Example: Range Before:						2.0
Range After:						3.5
Displays an understanding of the purpose and mission of the organization						1.7 3.0
Understands and attends to front-line operations						2.0 3.0
Assigns challenging assignments and tasks to others						2.7 4.0
Balances the demands of multiple constituencies and stakeholders						3.7 4.3
Follows through with tasks and assignments						2.3 3.3
Overall Assessment of Effectiveness						3.7 4.7

Scale:	1	2	3	4	5
	Rarely	Occasionally	Often	Very Often	Always
Number of Raters: 3					

Open-Ended Responses (Unedited):

What is the most significant improvement this person has made over the past 12 weeks?

- 1 - She has taken the time to ensure that her Direct Reports are receiving the necessary training to perform their jobs.
- 2 - This person has become more effective at communicating her vision for the department to fellow employees around her.
- 3 - I think this person has shown vast improvement in creating and building relationships with those in the business community outside of this company.

What would you like to see this person continue to work on?

- 1 - I want her to continue striving for high goals for her teams and division.
- 2 - I would like to see her continue to work on communicating her goals for our division to both her superiors and employees more quickly.
- 3 - After this 12-week timeframe, I want her to keep improving her ability to foster positive and productive relationships inside this company.

Can you provide any additional comments that give insight to your assessment of this person?

- 1 - She needs to keep her confidence up as she works on her personal goals. She is effective and productive in her work and her confidence should reflect this.
- 2 - I enjoy working with her and think that she is a good recent addition to this division.
- 3 - Not at this time.