



**R**ight Decisions in Action™ presents a consistent, logical, and thoroughly considered implementation process for putting decisions into action — often the most difficult part of the problem-solving landscape facing organizations today. It provides a series of assessments, known as a “Tool Kit,” that helps teams reveal potential



barriers and obstacles to a successful process. Participants learn to construct a detailed implementation plan that better assures success.

### Use *Right Decisions in Action*™ to:

- **Create** a more agile organization, one more adept at responding to change and opportunity
- **Improve** the capability of the organization to put decisions into action
- **Develop** a process for evaluating the factors critical to a successful implementation
- **Enhance** the capability of managers to think through implementation issues
- **Establish** a problem-solving process that can be replicated and used consistently and confidently throughout the organization



### *Right Decisions in Action*™ is:

- **Based on** a proven decision-making process used by experienced managers
- **Designed** for ease of facilitation
- **Intended** to serve as a companion module to *Right Decisions Made Right*™

***Right Decisions in Action*™**  
Improve the implementation of decisions

## The Training Module

**R**ight Decisions In Action™ is a half-day, interactive training program that engages a group in learning about the process of successfully implementing decisions. It provides a Took Kit, which includes a series of assessments that help reveal potential barriers and obstacles to a successful implementation. In teams, participants work through the assessments using a practice case and then review through group dialogue the structured implementation plan they create against that created by others as well as against a “school solution.”

The training module reviews some well-known successes and failures and looks at seven factors critical for successful implementation. These include Degree of Difficulty, Scope of Impact, Degree of Change and Choice, and the Organizational Compatibility of the change. During the module, managers learn that the scope of change required by a decision impacts the amount of focus each factor receives, though all factors should be part of the implementation process.

The combination of *Right Decisions In Action™* with *Right Decisions Made Right™* creates a full-day training experience around the challenges of making and implementing good decisions.

*Appropriate for groups of any size that encourages interactive dialogue*



“Right Decisions In Action™ provides our clients with a thoughtful method to plan and execute the decisions they have made. Making decisions is hard work, but putting them into operation is even more challenging.”

- Terry Hollon, Principal  
Hollon & Associates

## Materials

### Participant Workbook

- Presents key points and a case study
- Encourages participants to journal real scenarios from their organizations
- Includes a model for decision implementation

### Walking Points™ cards

- Allow the facilitator to move freely about the classroom

### Facilitator Guide provides:

- Detailed instructions for delivery and facilitation
- Suggested agendas and timeframes
- Guidance on helping participants draw out the learning points
- PowerPoint® presentation with key points

**Right Decisions in Action™ works well with:**  
*Right Decisions Made Right™*  
*Decision Style Profile®*  
*Change Style Indicator®*